

OC240377

9 May 2024

Tēnā koe

I refer to your email dated 10 April 2024, requesting the following under the Official Information Act 1982 (the Act):

*"Hello,*

*I would like to request information under the Official Information Act. Please provide your answers to my requests in the table provided.*

*Please note that I have considered the OIA withholding grounds. I think it is unlikely that they apply to this information. There is a significant public interest in understanding the staffing of government and a lot of similar information is already in the public arena.*

I am releasing the requested information in full and have provided this information as per the table you provided. Please note, the information outlined is as at 10 April 2024.

Question	Answer (please keep answers to 100 words or fewer)
1. How many FTEs did your organisation employ on: a. 1 August 2023 and b. 1 April 2024?	<b>1 April 2024</b> Headcount: 241 employees FTE equivalent (of 241 employees): 234.04 FTE  <b>1 August 2023</b> Headcount: 265 employees FTE equivalent (of 265 employees): 256.7 FTE
2. Since 1 August 2023, how many roles has your organisation disestablished?	Through the organisational review process November 2023 – 55 roles Auckland Light Rail change process – 8 roles  <b>Total – 63 roles</b>

Question	Answer (please keep answers to 100 words or fewer)
3. Since 1 August 2023, how many vacant roles were disestablished?	Organisational review process November 2023 – 52 roles
4. Since 1 August 2023, how many roles has your organisation established?	Organisational review process - November 2023 - 31 roles
5. Since 1 August 2023, how many fixed-term employment contracts did your organisation terminate early?	Auckland Light Rail change process – 5 roles
6. Please provide a brief summary of which roles have been disestablished since 1 August 2023.	Policy roles were disestablished across the Ministry and Programme Lead roles in Auckland Light Rail team.
7. Please provide a brief summary of any communications with staff on potential job losses since 1 August 2023.	Any communications around job losses have been completed through proposal and decision documents and verbal discussions with staff.
8. Is your organisation consulting on or planning to consult on disestablishing roles?	Yes
9. When does your organisation expect to start consulting on disestablishing roles?	We are currently going through a change process which involves consulting to disestablish roles.
10. If consultation has already started, how many roles is your organisation proposing to: a. disestablish and/or b. establish?	6 roles are proposed to be disestablished
11. If consultation has already started, please provide a brief summary of which roles are proposed to be disestablished.	Policy Adviser roles at Principal, Senior and Adviser levels and a Manager position in the Major Projects team.
12. When does your organisation expect to make final decisions on its proposal to disestablish roles?	Thursday - 2 May 2024

You have the right to seek an investigation and review of this response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz)

The Ministry publishes our Official Information Act responses and the information contained in our reply to you may be published on the Ministry website. Before publishing we will remove any personal or identifiable information.

Nāku noa, nā



Suzanne Williams  
**Kaiwhakahaere | Manager**  
**Te Rōpū Pūmanawa Tangata | Human Resources**  
**Te Kāhui Tangata | Corporate Services**