

OC0240411

3 May 2024

Tēnā koe [REDACTED]

I refer to your email dated 18 April 2024, requesting the following under the Official Information Act 1982 (the Act):

*“Can I get some data now please on your staff and contractors absences, sickness, unpaid, death & bereavement*

*Can I please now request the same data in a table - but for the entire year of 2021 (not just the months stated)?*

*If you could include the year of 2020 as well that would be helpful.*

*Also, do you have any data so far on 2024?”*

I note this OIA request is similar to the OIA request - OC231049 previously submitted by you, which I responded to in December 2023. This request is for further information on staff and contractors' absences, sickness, unpaid, death & bereavement for the year 2020, 2021 and 2024.

Please see the table below as requested. For completeness, I have included data from 1 January 2020 to March 2024. As the data provided for 2023 in OC231049 was as at the response date 19 December 2023, this has been updated to reflect the full year information.

Please note the data outlined below does not include contractors' bereavement leave, sick leave and leave without pay as the Ministry does not record or hold this information; therefore, I am refusing this request under the following section of the Act:

18(g) that the information requested is not held by the Ministry, and it has no grounds to believe that the information is held by another department

Leave type	Jan 2020 - Dec 2020	Jan 2021 - Dec 2021	Jan 2022 - Dec 2022	Jan 2023 - Dec 2023	Jan 2024 - Mar 2024
Bereavement Leave (days)	60	70.5	94.5	111.25	31
Sick Leave (days)	639	928.5	1862.21	1842.04	445.14
Leave Without Pay (days)	351	184.5	364.84	809	258.11

*\*Data includes all employees within the time periods – including employees who have left due to resignation and end of fixed term agreements.*

There have been no deaths recorded at the Ministry since January 2020.

You have the right to seek an investigation and review of this response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz)

The Ministry publishes our Official Information Act responses and the information contained in our reply to you may be published on the Ministry website. Before publishing we will remove any personal or identifiable information.

Nāku noa, nā

A handwritten signature in purple ink, consisting of a stylized 'S' followed by a long horizontal line.

**Suzanne Williams**

Kaiwhakahaere | Manager

Te Rōpū Pūmanawa Tangata | Human Resources

Te Kāhui Tangata | Corporate Services