

OC240192

8 March 2024

Tēnā koe

I refer to your email dated 27 February 2024, requesting the following under the Official Information Act 1982 (the Act):

"I would like to request information under the Official Information Act. My request is detailed below, and I have attached a spreadsheet for you to fill with the data. Many public sector employers have recently disestablished roles, or are planning on disestablishing roles. I would like to know how these changes are affecting govt services in relation to Māori and other disadvantaged groups (both internally and externally). My requests are:

Request 1 - For the period starting 1 August 2023 and ending on 29 February 2024:

- *How many roles has your organisation disestablished (both vacant and staffed)?*
- *Of those disestablished roles, how many relate to:*
 - *Diversity, Equity, and Inclusion (DEI) in general (both internal and external facing)*
 - *Te Ao Māori in general (including but not limited to Crown-Māori relationship, internal training and advice on culture and language, external sector liaison, core business delivered on a By-Māori For-Māori basis, and other)?*
- *How many of the disestablished roles were staffed (permanently or temporarily) when they were confirmed as disestablished? Please note, I'm not looking for the number of redundancies - I'm looking for the number of people in roles when they are confirmed as disestablished (which includes people who are later reassigned, redeployed, resign before redundancy, take voluntary redundancy or an exit package, retire, have a fixed term end/not renewed, have a secondment ended, or other reason)*

Request 2 - For the period starting 1 March 2024 and ending on 31 December 2024:

- *Is your organisation planning on, or consulting on, disestablishing any roles?*
- *If so, how many of these roles relate to:*
 - *Diversity, Equity, and Inclusion (DEI) in general (both internal and external facing)*
 - *Te Ao Māori in general (including but not limited to Crown-Māori relationship, internal training and advice on culture and language, external sector liaison, core business delivered on a By-Māori For-Māori basis, and other)?*
- *Of the roles you are planning or consulting on disestablishing, how many are currently staffed (either permanently or temporarily)?*
Where a role can fit in more than one category, please allocate it to the one that fits best."

In response to your Request 1, I am releasing information requested in full as per Table 1 below:

Disestablishments - 1 August 2023 to 29 February 2024		
	Number of roles disestablished	Number of people in roles confirmed as disestablished
DEI	1	1
Te Āo Māori	0	0
All other roles	66	29
Total	67	30

Table 1

In response to your Request 2, there are currently no plans to disestablish any roles at the Ministry and therefore no plans to consult.

You have the right to seek an investigation and review of this response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website www.ombudsman.parliament.nz

The Ministry publishes our Official Information Act responses and the information contained in our reply to you may be published on the Ministry website. Before publishing we will remove any personal or identifiable information.

Nāku noa, nā



Suzanne Williams
Human Resources Manager