

**From:** Chris Gulik

**Sent:** Friday, 18 March 2022 10:22 AM

**To:** Kerry Lambeth

**Cc:** Jono Reid; Gareth Fairweather; ALR Queries; Fiona Stokes; Ben Wells; Mary Barton; Bryn Gandy; Allan Prangnell

**Subject:** RE: ALR board interviews

Morning Kerry

As discussed, we have considered the implications of cancelling today's ALR board interviews, and the potential for any further delays to conducting the interviews. I have set this out below.

- Rescheduling the interviews on short notice is very challenging given we have a panel of 5 CE/DCEs/independent experts as well as candidates with their own busy schedules. Assuming all the interviews are not completed by Wednesday next week (which is likely given where we are at), we will not be able to provide a briefing to ministers for next week's weekend bag to confirm their preferred candidates. Given interviews are already scheduled on Monday, Tuesday and Wednesday next week, the possibility of fitting in two more interviews into these days is minimal.
- On this basis, to reach the April reporting deadlines (13 April APH, 19 April Cabinet), we propose that ministers are briefed on preferred candidates at the same time as receiving the draft Cabinet paper. This would mean
  - o We could hold interviews up to Monday 28 March, sending to the offices a draft Cabinet paper on Thursday 31 March ready for ministerial consultation the following Monday (4 April).
  - o Very little time for ministerial decision-making (the weekend)
  - o No time to work through any challenges raised to the fees exception proposal
  - o We will be writing the Cabinet paper without knowing ministers preferences on candidates, with the following implications:
    - If ministers do not agree with staff recommendations, there would be little to no time to rewrite the Cabinet paper.
    - background checks would have to be done in parallel to writing the Cabinet paper, with the risk that we might not have time to reflect in the paper any issues we identify that we haven't been able to dig into
    - An option to mitigate these risks could be for ministers to meet with officials on the Tuesday or Wednesday to provide direction to inform the Cabinet paper.

If interviews are further delayed and cannot be completed by Monday 28 March, we will not be able to meet April reporting lines unless we are either able to submit the draft Cabinet paper on a Friday or reduce the time for ministerial consultation. The option of going straight to CBC on 19 April, with CBC being given the Power to Act, could also be explored. We would need political direction on taking this approach, and would need to understand lodgement dates around Easter to see if this approach would actually buy us any more time. Direction from the Office will be required in this instance.

I hope that is clear and helpful. Feel free to contact Jono or I to discuss any of this.

We will be working with HUD today to see if there is any feedback from the MoH and will be in touch with you before midday to determine the way forward for Monday's interviews.

Ngā mihi  
Chris

**Chris Gulik**

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**From:** Chris Gulik  
**Sent:** Thursday, 17 March 2022 10:47 pm  
**To:** Kerry Lambeth  
**Cc:** Jono Reid; Gareth Fairweather; ALR Queries  
**Subject:** ALR board interviews

Hi Kerry

I wanted to follow up on the phone conversation we had earlier this afternoon.

To confirm, given we have yet to receive feedback from the Minister of Housing on which candidates to proceed to interview with for the ALR Board, we have cancelled the two interviews that were scheduled for tomorrow (Friday 18 March).

The remaining interviews are scheduled for Monday, Tuesday and Wednesday next week. As a way to coordinate ourselves and provide a reasonable degree of candidate care to the interviewees, can I suggest that we make a call on whether or not the Monday interviews proceed at midday tomorrow. Prior to making this call, we will check in with yourself and the MoH's office.

The longer it takes to get the feedback from the Minister of Housing, the greater the impact on the interview schedule and ability to reach decisions in April. You asked if we could set out the implications of this, Jono or I will get this across to you in the morning.

Ngā mihi  
Chris

**Chris Gulik**

Kaitohutohu Mātāmua | Auckland Strategic Advisor  
**Te Manatū Waka Ministry of Transport**

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