

He Whakakitenga | Purpose: A transport system that enables Māori to flourish



Whāinga Matua | Goals

He Kākano | Short-term (0-1 year)

Capability Building and Evidence Analysis

Develop staff cultural competencies to better engage with and understand our partners, and the evidence that identifies issues and opportunities for Māori in the design and delivery of transport.

He Tipu | Mid-term (1-3 years)

Enduring Partnership

The Ministry forms natural partnerships with Māori, directly or leverages agency and partner networks.

He Pūāwai | Long-term (4 years)

Embed a Kaupapa Māori World View into our Work

The Ministry delivers outcomes for Māori in our policy design and advice.

Ongoing | Ministry develops internal capability to deliver improved outcomes for Māori

He aha mātou e whai rautaki Māori ai | Why are we doing this?

- 1 Supports good policy advice - the Department of Prime Minister and Cabinet's Policy Quality Framework states that advice is higher quality and more influential when we have identified the expectations of stakeholders and we connect those likely to be impacted by the policy. Effective engagement also contributes to the quality enabler of "we generate and draw on relationship capital".
- 2 Supports our purpose - "Enabling New Zealanders to flourish". Unfortunately, Māori are often over-represented in the "non-flourishing" statistics including high unemployment and poor health outcomes. Māori also disproportionately feature in road fatalities from road crashes.
- 3 Supports our value of collaboration - we are connected and journey with others.
- 4 Supports our obligations as a Treaty Partner.

Ngā Mātāpono | Guiding Principles

Rangatiratanga | Empowering and leading

We recognise the Treaty of Waitangi and its principles. We communicate honestly, share and co-design, and understand the Crown-Māori relationship.

Kaitiakitanga | Guardianship and support

We recognise the role we play to safeguard and protect the transmission of Māori knowledge and taonga.

Whanaungatanga | Collaboration and unity

We engage and work with Māori people and organisations to leverage collective aspiration and capabilities.

Manaakitanga | Caring for and valuing others

We support and encourage each other, and we create environments that respect and value Māori people and Māori ways of seeing, thinking and feeling.

"We have a responsibility to actively improve outcomes for Māori to ensure that the transport system serves all New Zealanders equitably."

– Audrey Sonerson, CE

Ngā hononga ki te rautaki o Te Manatū Waka | Links with Ministry Strategic Focus Areas

- 1 **Building our capability**
We are committed to the Treaty of Waitangi partnership between Māori and the Crown, and invest in developing the cultural competencies of our staff to deliver on these responsibilities underpinned by the principles of the Treaty of Waitangi. We recognise and value te reo Māori me ōna tīkanga (Māori language and customary practices) in the fabric of the Ministry as a workplace.
- 2 **Being the system steward**
We develop our understanding as to why Māori are disproportionately impacted by transport outcomes. We recognise that Māori partnership is critical to understanding the issues and opportunities for Māori in transport, and we respect the vital role of iwi Māori in the economic and social fabric of New Zealand.
- 3 **Shaping the future**
We leverage partnerships and networks to reflect Māori aspirations in the future of transport design. This allows us to provide informed advice on decisions today which have long-term outcomes for Māori.

Ngā Pou | Key Strategic Priority Areas

- 1 **Ako | Capability Development**
Developing - as a priority - capability and capacity in te reo & tīkanga Māori, and knowledge and application of te Tiriti o Waitangi.
- 2 **Whakapakari | Improve Outcomes**
Our policy design and advice delivers improved transport sector outcomes for Māori.
- 3 **Mahi Tahi | Working Together**
Engaging effectively with Māori, and leveraging existing relationships. Working cross-agency and collaboratively.

